



Athena Training Academy (RTO 60083)

Our Wisdom, Your Future

BSB40520 Certificate IV in Leadership & Management

BSB40520 Certificate IV in Leadership and Management represents the role of individuals who are developing and emerging as leaders and managers across various enterprises and industries. These individuals not only take responsibility for their own performance but also provide leadership, guidance, and support to others. They are tasked with organising and monitoring their team's output, applying solutions to a range of predictable and unpredictable problems, and analysing and evaluating information from multiple sources.

Athena Training has subsidised training through the Skills Tasmania Apprentice and Trainee Training Fund (ATTF) for eligible learners.

Please contact Athena Training today to find out if your employee is eligible.

- As per the eligibility criteria of the funding Employees of Government Organisations are precluded from ATTF funding.
- Please see the below information for further details on employer and trainee eligibility.

Learner/Trainee eligibility

To be eligible for an Apprentice and Trainee Training Fund training place, learners must be;

- *an apprentice or a trainee with a registered training contract in Tasmania, and can be new or existing workers, school aged learners or previously qualified apprentices and trainees.*
- *Trainee must be classified as a Tasmanian resident.*
- *The apprentice or trainee must be employed either full time or part time (not casual) under an employment arrangement that will continue for the entire duration of the training contract.” (Tasmanian Traineeships and Apprenticeships Committee Policies July 2025)*
- *Part-Time Training contact requirements “the minimum number of hours of employment must be 15 hour per week (unless otherwise agreed by the TTAC)” (Tasmanian Traineeships and Apprenticeships Committee Policies July 2025)*

Important information - [TTAC POLICY](#)

Why choose Athena Training Academy?

Trainers that Understand and have lived experience.

Yes, this course is delivered online across Australia, but is that the most engaging and effective experience you want for your team?

At Athena Training Academy our trainers bring a wealth of lived experience in leadership and management, ensuring they truly understand the challenges and opportunities you face. With firsthand knowledge of navigating complex business environments, they provide practical insights and guidance that resonate deeply. Our trainers are not just educators they are mentors who have walked the path themselves, offering invaluable support and strategies to help you excel in your leadership journey.

Entry requirements

There are no official entry requirements for the Certificate IV in Leadership and Management, however we suggest that learners have the following:

- Access to a computer (with Adobe Reader, Microsoft Word or MAC & the Internet)
- Are capable of a reasonable level of language, literacy and numeracy skills. (LLN)

How do we deliver this Qualification?

This training will be delivered as a blended delivery of face-to-face training which includes networking for the days in our Hobart training facility and online self-paced learning.

National units of competency

This course is Nationally recognised and is made up of 12 units - 5 core units and 7 elective units, which have been selected specifically by Athena Training Academy to align with the skills and requirements of emerging leaders and managers of industries, such as manufacturing and warehousing, civil and residential construction, logistics and transport, and the resources sector.

12 units (required by all students)

- BSBLDR411 Demonstrate leadership in the workplace **(core)**
- BSBLDR413 Lead effective workplace relationships **(core)**
- BSBXCM401 Apply communication strategies in the workplace **(core)**
- BSBOPS402 Coordinate business operational plans **(core)**
- BSBXTW401 Lead and facilitate a team **(core)**
- BSBCMM412 Lead difficult conversations
- BSBLDR412 Communicate effectively as a workplace leader
- BSBLDR414 Lead team effectiveness
- BSBSTR502 Facilitate continuous improvement
- BSBTWK401 Build and maintain business relationships
- BSBOPS404 Implement customer service strategies
- BSBPEF502 Develop and use emotional intelligence

**Full course price without government subsidies starting from \$4,500.00
(instalment plan available)**

Unlock Your Potential with Our Comprehensive Management and Leadership Course
If you are interested and would like further information, please call 03 62 201 000
or email admin@athenatraining.com.au